



**TENGERU INSTITUTE OF COMMUNITY DEVELOPMENT
AND
NATIONAL WOMEN'S RESEARCH AND DOCUMENTATION CENTRE**



YOUNG WOMEN LEADERSHIP TRAINING APPLICATION DESCRIPTION

NAME OF THE CENTRE: National Women's Research and Documentation Centre

NAME OF THE PROGRAM: SHE-BRAVE PROGRAM (why not me?)

NAME OF THE PROJECT: Young Women Leadership Training Project

STARTING TIME: November

SCOPE: Female Students in Universities, Learning Institutes and who completed college education, located in Arusha and other Regions

MAXIMUM STUDENTS REQUIRED FOR ENROLEMENT: 30 STUDENTS

About NWRDC

National Women Research and Documentation Centre was initially was established for the sole reason of promoting the rights of women living in the post-conflict areas. The status of women in the great lakes is devastating as women pay the highest price in the conflict ravaging in the Great Lakes regions. Despite the growing interest in women in the past decades in the legislation office, women remain unrepresented in most policy-making and decision-making structures. Therefore, the centre aims at restoring women's equality and dignity in order to ensure their role in full participation as well as their contribution to sustainable transformation and development. The research and the documentation provide prove and evidence on women condition in the society when formulating policy and integration.

Since June 2005, the United Republic of Tanzania has been among the countries of the Great Lakes Region that together with UNESCO have been involved in a series of regional consultation meetings of Ministers in charge of Women and Gender Affairs in the Great Lakes Region. The purpose of the meetings is to lay out a strategic direction that would transform the Great Lakes Region from a zone of conflict and instability to a zone of peace and development, of core importance in this process, is the realization that massive violation of human rights, policies, exclusion and marginalization as well as disparities between men and women are among basic factors of deep multidimensional conflict that range in the Great Lakes Region. In case of war and conflicts, women are subjected to distressing, degrading, and humiliating treatment, including sexual and domestic violence, rape and defilement.



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Among the outcome of these meetings was a felt need by the Region to establish a Women's Research and Documentation Centre in one of the Great Lakes countries and the prototypes of such a Centre in each of the countries. In one of the meetings held in Kinshasa in July 2008, it was recommended by the Ministers in charge of Women and Gender Affairs in the Great Lakes Region that Kinshasa should host the Regional Women's Research and Documentation Centre and each country should start the process and modalities of establishing its own national centers.

It is within this background that the United Republic of Tanzania held its first national consultation meetings from 20th -21st May 2009, to discuss the purpose and modalities of establishing a Women's Research and Documentation Centre at national level. The national stakeholder's consultation meetings included government ministries, institutions of higher learning, civil society and faith-based organization. The centre was placed under Tengeru Institute of Community Development in 2009.

About the Young Leadership Project

The NWRDC will provide leadership training to female scholars with leadership enthusiasm with intentions of preparing and strengthening them with the practicalities of leadership roles and proper handling of leadership responsibilities. The project through several figures will normalize the leadership concept to female to empower them to take a dare and possess the confidence needed to take a stand while asking themselves "why not me?"

The project will provide the following for six (6) months;

- Classroom training (for three months, once in a week on Saturdays)
- Linkage with Professional Mentors for three months (to guide and advice students on leadership routes)
- Outreach programs (visiting of prospective areas/fields that will foster good leadership mentality, Bootcamps)
- Community Engagement – Invitations to various women's empowerment platforms and participation in community mobilization activities.
- Awarding Certificates of Completion upon successful completion of the six-month training programme (Graduation).



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Application Criteria

- All applicants must be young women aged 19–35 years who are either currently enrolled in college or have completed college
- Must have a track record of leadership (either in university, work etc)
- Good command of written and spoken English
- With good computer skills
- Must have passion, drive and confidence.

Requirements for the application process

- Applicant must completely fill the application form and attach Curriculum Vitae (not exceeding three pages),
- Copies of academic certificates,
- Recommendation letter from college, university or employer,
- A one-page detailed motivation letter (single spaced) highlighting why you would be an outstanding candidate, your strengths and how your participation in the Programme would contribute to your future.

All application should be sent to lisa.gapi@ticd.ac.tz copy to patricia.kabaka@ticd.ca.tz
Mobile No +255 769 326 535

Deadline of submission 29th September 2026



NATIONAL WOMEN'S RESEARCH AND DOCUMENTATION CENTRE

YOUNG WOMEN LEADERSHIP TRAINING APPLICATION FORM

1. PERSONAL INFORMATION

Surname	
First name	
Another name	
Region	
Nationality	
Date of birth	
Mobile number	
Email address	
Name of the Institute/University you belong	
For those not currently in college, indicate the year of completion.	
If employed, please indicate the name of the organization.	
Do you have any disability? If yes, kindly describe	

2. PARENTS'/GUARDIANS' INFORMATION

Names of your parents/guardians	Mother:	
	Father:	
Mobile no of your parents/guardians	Mother:	
	Father:	

3. LEADERSHIP HISTORY

SN	Title of the position	Duration		Roles
		From	To	

4. DECLARATION

I declare that the above information is true and correct to the best of my knowledge. I acknowledge that any falsehood provided in the above information forms grounds for immediate disqualification of my application.
Name of applicant:
Signature:
Date:
Signature:

All applications must be scanned sent with required attachments through lisa.gapi@tcd.ca.tz copy to patricia.kabaka@tcd.ca.tz

For more Information: Contact +255 769 326 535

Deadline submission date: 29th September 2026